

# Environmental Policy

At Fibex Limited we believe in implementing improvements to our business operations to help to reduce our carbon footprint. As a small company these measures may be modest in terms of the impact they will have, but our commitment to our environmental responsibility is ongoing and continuous.

## We believe that our key environmental improvements should be to:

- Implement an Environmental management system in accordance with ISO 14001
- Prevent pollution
- Reduce energy use and encourage all employees to use energy efficiently
- Minimise operational waste
- Introduce resource efficient concepts into our product development

## Compliance

- To fully comply with all environmental legislative and regulatory obligations and duties of care covering all aspects of our operations
- To ensure employees and contractors act in accordance with our environmental policy and that we provide adequate training, information and communication to those parties to help us achieve shared objectives

## Transport

- Take all reasonable steps to minimise emissions by optimising deliveries
- Evaluate any replacement fleet vehicles or company cars for their environmental performance
- Use courier services when possible

## Waste Management and Recycling

- Reduce waste from operational activities wherever possible
- Recycle and reuse waste wherever possible
- To continually strive towards minimising product packaging

## Fibex's Environmental Commitment

Our environmental policy statement and action plan are not exhaustive by any means, as we are committed to regularly reviewing and implementing a continuous programme of improvement. We consider it the collective responsibility of the directors and senior management to ensure that we communicate and promote our environmental policy to new and existing employees to help the company achieve its objectives.

A handwritten signature in black ink, appearing to read "Ashley Jones".

**Ashley Jones, Managing Director**

**Review date:** 1<sup>st</sup> March 2018

**Next review due:** March 2019

